

26 4. Electronic fund transfer to a financial institution
 27 designated by the day laborer.

28 (b) When compensating day laborers:

29 1. Prior to the first pay period, provide notice to an
 30 employee of the method the labor pool intends to use for
 31 payroll, and the employee's options with regards to electing
 32 their payment method.

33 2. Allow an employee to elect not to be paid by payroll
 34 debit card or electronic fund transfer.

35 3. If payroll debit card is selected, offer the option of
 36 payment by electronic fund transfer to a financial institution
 37 designated by the day laborer.

38 4. If payroll debit card is selected, provide the employee
 39 with a list of each location and the address of each business
 40 within close proximity to the labor pool that provides the
 41 ability to withdraw the contents of the payroll debit card
 42 without a fee.

43 (c)~~(b)~~ Compensate day laborers at or above the minimum
 44 wage, in conformance with the provision of s. 448.01. In no
 45 event shall any deductions, other than those permitted by
 46 federal or state law, bring the worker's pay below minimum wage
 47 for the hours worked.

48 (d)~~(e)~~ Comply with all requirements of chapter 440.

49 (e)~~(d)~~ Insure any motor vehicle owned or operated by the
 50 labor hall and used for the transportation of workers pursuant
 51 to Florida Statutes.

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52 | (f)~~(e)~~ At the time of each payment of wages, furnish each
53 | worker a written itemized statement showing in detail each
54 | deduction made from such wages. A labor pool may deliver this
55 | statement electronically upon written request of the employee.

56 | (g)~~(f)~~ Provide each worker with an annual earnings summary
57 | within a reasonable period of time after the end of the
58 | preceding calendar year, but no later than February 1.

59 | Section 2. This act shall take effect July 1, 2014.